

Jakub Jan Szura.

Product owner who still builds things

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I take things that don't work well and make them work better: products, teams, release processes, a whole flat. Two years building and running an AI product team at RISMA, a startup before that, and always something of my own on the side. I want an early team with real stakes, where I can own things. Drones and emergency response if I get to pick.



WORK

Dec 2025 – Jun 2026	Six months in Madrid (DETOUR) · bartender, by choice A break from screens behind a bar. Learned Spanish on the job, and wrote the script that became tv-learn.
Nov 2023 – Nov 2025	AI Product Specialist → AI Product Owner · RISMA Systems, Copenhagen - Built and ran the company's AI team (UX, front-end, back-end) in scrum. - Shipped the team's first feature: an AI legal-help chat inside the product. - Built on-prem contract extraction on open-source LLMs, with customer data kept in the EU, first among our competitors. - Started the AI feature work on my own initiative, before I was even in the dev department. - Ran AI workshops for the whole company and brought AI tools into its processes. - Led release management and a Power BI integration, outside my own department. - Around 15 developers asked to work the way my team did. - Two ~20% raises in a year (at 4 months and at one year).
Sep 2022 – Jul 2023	Almost a year backpacking (DETOUR) · South America, Southeast Asia - Quit with six months' notice to go. 52 countries so far. - Started In-Drone on the road: one-shot FPV films for villas and resorts. It paid its way.
Nov 2021 – Sep 2022	Junior IT Consultant · SimplrQMS (startup), Copenhagen - Led projects with internal and external developers on ISO 13485 quality-management software for life science. - Moved the team from waterfall to scrum: documented procedures and clear roadmaps. - Rebuilt how customers' cloud systems were updated to new versions (named in the CEO's reference letter). - Learned the M-Files platform from scratch until I was the one who had it under control.

BUILDING NOW

2025 –	Sub-Optimal (tv-learn) · co-owner · language learning from what you watch - Grew from my own Spanish script into an app with real users, built and co-owned with friends. - LLMs pick the words you'll struggle with; Whisper subtitles any video. Nuxt, TypeScript, SQLite, Docker.
2023 –	In-Drone · founder · one-shot FPV films Relaunching in Copenhagen: positioning, Danish copy and a bilingual site I built myself.
2025 –	Smoothless · co-driver · a builders' community Got our uni friends building products together; two of them have an app on the App Store.

THINGS I RUN

- 2023 –

Home lab

· smart home, home server, automations

 - A whole flat in Home Assistant: radar presence lighting, a robot finger that runs the dishwasher at the cheapest hour, TV light sync for 300 kr with an Arduino.
 - My own server: Docker, monitoring, VPN, network ad-blocking. This CV and my story site are served from it.
 - A video pipeline for my volleyball team: plug in the camera, minutes later there's a watchable match.
 - Daily work with AI coding agents; every project is set up so any agent can pick it up.
- 2013 –

FPV pilot and tinkerer

· since I was 14

 - Flashed radio firmware and set up transmission systems for RC planes and FPV drones.
 - Rooted and flashed every phone I owned from 13 (and bricked the first).

EDUCATION

- Sep 2018 – Jun 2021

BSc Medialogy

· Aalborg University

 - Product manager in team after team, still writing code. Grade average around 10 on the Danish 12-point scale.
 - AI-assisted photo culling, built in scrum with Capture One's designers. [Video](#) [Report](#) [Paper](#) [Code](#)
 - Stylizing mixed reality on a Varjo headset: research, test design and the numbers. [Video](#) [Report](#) [Code](#)
 - Binaural 3D audiobooks: when COVID stopped in-person testing, I ran our listening tests remotely on my own server. [Video](#) [Report](#) [Code](#)
- Certificates

 - Professional Scrum Product Owner I (PSPO I), Scrum.org. [Badge](#)
 - Quality management for medical devices and ISO 13485, medicaldeviceHQ.

SKILLS

Product

- Scrum & backlogs
- User testing
- Roadmaps
- Release management
- Workshops
- Jira · Notion · Azure DevOps

AI

- LLM features in production
- Open-source models on-prem
- Document extraction
- AI coding agents
- Whisper & speech

Build

- Python
- TypeScript · Node · Vue/Nuxt
- HTML · CSS
- C# · R
- Docker · Linux · Proxmox
- nginx · Cloudflare · VPN

Hardware

- FPV & radio firmware
- Soldering · Arduino
- Home Assistant · Zigbee
- FFmpeg · drone video

ALSO

- 2026 –

Volunteer

· Danish Red Cross

 - At asylum centres: driving, bike repair, volleyball, whatever's needed.
- Interests

 - Emergency response and aviation tech. As a kid I wanted to fly the rescue helicopter.
 - Volleyball, piano and choir, cycling, cooking, cocktails.
- Languages

 - Polish (native) · English (fluent) · Spanish (advanced, learned in Madrid) · Danish (basic)
- References

 - Reference letter from the CEO of SimplerQMS (former VP at Ambu). On request.